



Shannon Foynes Port Company Safety Policy

It is the policy of Shannon Foynes Port Company to provide a safe working environment for all employees, customers, contractors and any others who may be affected by our operations. Employee safety is a priority concern of this company.

Our belief is that all-unsafe acts and incidents are preventable.

We are committed to providing and maintaining a safe place of work, safe systems of work and a competent workforce as required by the Health and Safety Act 2005. To ensure this we have put the following practicable steps in place: -

- Provide resources to train employees on safe work practices.
- Constantly monitor the workplace for any risks or hazards.
- Promote and maintain tidy workstations eg. good house keeping
- *Report all unsafe incidents in an accurate manner.*
- Appoint Safety Representatives
- Conduct regular safety meetings
- Ensure all new staff are shown what action to take in an emergency on the first day of their employment ie. Emergency route, assembly point etc.
- Implement a drugs and alcohol policy in the workplace

Each employee has to learn and obey safety practices and rules, and use all proper safety devices and protective gear. Any employee who does not comply with safe work practises will be subject to disciplinary actions.

The objective of this policy can only be achieved through the co-operation and dedication of management and every employee.

Chief Executive
Shannon Foynes Port Company

Safety Officer
Shannon Foynes Port Company