



Shannon Foynes
PORT COMPANY

October 2012

SFPC Employee Newsletter

Strong 2011 performance delivered but significant challenges ahead



**Pat Keating, CEO and Michael Collins, Chairman
release SFPC 2011 Annual Results**

Our recently published 2011 results demonstrate a marked improvement in financial performance over prior years despite mixed tonnage performance. I would like to extend my gratitude to all our customers for choosing SFPC as their port of choice and to all employees for their role in delivering high quality services.

I am also satisfied to report that SFPC has successfully completed its first health and safety audit for accreditation to the OHSAS 18001 Standard. This formal accreditation recognises the company wide effort that has been made by all employees and is an acknowledgement that we have in place appropriate systems, operating procedures and monitoring systems to manage this vital aspect of our business. I would like to thank all for their efforts in this area and now that we have raised the bar it is important that we maintain current standards.

With regard to the port masterplan, Vision 2041, we are currently putting the final touches to it.

However, its finalisation is subject to the completion of the Shannon Integrated Framework Plan, this plan is now scheduled to be finalised in November 2012 and is being managed by an inter-jurisdictional steering group consisting of SFPC and the region's local authorities. We will publish Vision 2041 shortly thereafter as we are eager to move to its implementation. Vision 2041 will, inter alia, identify capacity and associated port infrastructure requirements, call for improved connectivity (road & rail) infrastructure to the port and outline how SFPC will socially integrate with its communities over the plan lifetime.

It is disappointing to note that Shannon LNG has to revert to judicial review concerning the regulator's decision on the future treatment of the gas interconnectors. It is vital that the country's various regulatory agencies perform their duties in a transparent and efficient manner. Shannon LNG, for example, received planning permission in 2007 under strategic infrastructure legislation,

to construct a liquid natural gas terminal and boost Ireland's diversity and security of gas supply, yet the regulator has stated that it will be October 2014 before it will be in a position to publish future tariff methodology. Meanwhile the proposed LNG terminal to be located at Ballylongford, expected to cost 600m and create 800 jobs in the construction phase is stalled.

Consequently, many challenges lie ahead exacerbated by the current economic climate and accordingly it is vital that we offer efficient competitive services to our customers. By delivering such services coupled with an ethos of continual improvement we will win new business adding momentum to our recent success and building on our position as a key economic driver the Mid West Region. Finally, we have identified substantial opportunities in Vision 2041 and their implementation will copper fasten our position as Ireland's largest bulk port in the years ahead.

Pat Keating, CEO.



E-Ship 1 delivering wind turbines to Foynes on 11th September 2012.

Welcome on Board!

We would like to take this opportunity to welcome the appointment of Mick Kennelly to SFPC, Mick was appointed to the role of Harbour Master for SFPC on the 1st of March 2012 after a recruitment campaign that attracted significant interest from the domestic and international labour market. Mick has a very successful background in the Irish Navel Service where he spent 19 years developing his marine skills and knowledge base. His successful career development within the Navel service culminated with his appointment as Captain of the LE Aoife. We would like to wish Mick a long and successful career with SFPC where no doubt he will become an integral member of the Port Services Team.

We also extend a warm welcome to Martin Geoghegan who joined the company in June as Compliance Officer. The role of Compliance Officer is new to the Company and arises from the expanding demands and obligations from Risk Management and Regulatory Compliance. Martin brings a wealth of Risk and Compliance Management



**Mick Kennelly,
Harbour Master**



**Martin Geoghegan,
Compliance Officer**

experience from both Ireland and the U.K having garnered extensive knowledge from similar roles at most recently Siteserv Plc. and previous roles working for the McInerney Group and ESB Networks. Martin will play a key role in assisting the Company in achieving and maintaining the highest standards in compliance and risk management and we wish him well and look forward to supporting him in these endeavours.

Bon voyage.....



John Wilson and Capt Jim Whyte



Max Halliday and Pilot Paddy Galvin at Shannon Jetty



**Finion O'Driscoll and Tommy Holmes,
Limerick Cargo Handling**



**Right: Kate Whyte & Marie Wilson presented with flowers
by Aoife Lenihan, Carmel McAvinue & Pat Keating.**

Captain Jim Whyte retired last June after almost 21 years service with the company. Jim was appointed Assistant Harbour Master to Limerick Harbour Commissioners in 1991, was Deputy Harbour Master when it became Shannon Estuary Ports in 1996 and transferred as such, after amalgamation, to Shannon Foynes Port Company in 2000. He was promoted Harbour Master in November 2011. John Wilson also retired in May of this year, John started work with Shannon Foynes Port Company in December 2005. We wish Jim & John many happy years in retirement.

Max Halliday retired recently as Licensed Mooring Supervisor at Shannon Airport Jetty after 34 years of loyal service to shipping serving the Airport refuelling capability. Hail, rain, snow and winds lashing the Estuary water on to the jetty did not deter Max and his team from ensuring all vessels were met in ample time and moored and unmoored in a proper fashion.

Living in Shannon Town and a potter by trade, Max spent his time out from shipping in Ballycasey where he had a shop and kiln. His pottery is well known and recognised in the region. We wish Max a long and happy retirement.

Finion O'Driscoll & Tommy Holmes celebrated their retirement in Dolans on the 9th March this year. Both Finion & Tommy started work with Limerick Cargo Handling on the 18th October 1999. Tommy retired on 18th June 2010 and Finion on the 28th February 2012. We wish both of them the best of luck in their retirement.



Pupils from Ardagh N.S. on a recent visit to Foynes Port

Primary School Competition winners

“Impression of an Irish Navy Vessel”

Mary McCormack & Kate Ambrose, 6th Class, Ardagh N.S., Co. Limerick.



Coffee Morning 2012

SFPC held it's annual Coffee Morning in aid of Milford Hospice on the 20th September this year.

It was a great success again due to the kind support of local businesses and people from the community who dropped in to taste some of the delicious homemade treats. We would like to give a special thanks to everyone who baked / made something for the day and also to everyone who donated to this very worthy cause. We raised €2000 in total.

A Tribute to Mike Hayes & Alger O'Connor R.I.P.

The Board, Management & Staff of Shannon Foynes Port Company extend their deepest sympathies to the family of Mike Hayes who passed away on 26th September 2012.

Mike started work with Foynes Harbour Trustees in April 1979 as crane driver. Mike, a very experienced crane driver, gave thirty three years service to the company. He will be sadly missed by all his colleagues in Shannon Foynes Port Company. Ar dheis Dé go raibh a anam.



On another sad note, Alger O'Connor, former Commercial Manager for Limerick Harbour Commissioners passed away recently at the age of 82. Alger travelled the main ports of Europe as marketing manager for Limerick Port and was part of a unique group of Limerick men who called themselves “The sons of Sarsfield”. Our deepest condolences to the O'Connor family agus ar dheis Dé go raibh a anam dilís.





P&O Cruises Adonia Calls to Foynes

P&O Cruises Adonia visited Foynes Port on 14th August 2012. The 30,277 tonnes vessel is the second P&O caller this year to visit the Shannon region, the luxurious Silver Whisper docked in Foynes on 15th May 2012.



Above, from Left: Paul Ryan, Shannon Development, Stephen Burgoine, Captain of Adonia, John Crowe, Shannon Development, Pat Keating, Shannon Foynes Port Company & Tim Egan, Mullock & Sons.

Shannon Foynes Port Company recently took part in the LIT Irish Innovation Showcase organised by Limerick Chamber as part of Limerick Business Week. Hundreds of people streamed through the door's of Dell's Raheen campus on October 4th last, which saw companies from across the region put their wares on display.

L-R: Patricia McCormack, Evelyn Adams, Carmel McAvinue and Aoife Lenihan

Ger Reidy – Employee Director

I would like to take this opportunity to thank all the employees who voted for me over the years and gave me the opportunity to represent them as employee director. It was a great honour to be an employee director and I have made a lot of good friends from Cappa to Limerick City over the years. There were good times and difficult times on the board but all in all, I enjoyed the 15 years. I would like to wish Joe Treacy, current employee director and the new board all the best for the years ahead.



Ger Reidy

Congratulations to John and Sabrina Moore who recently married. We wish them years of health and happiness.

